

Program Officer - Gender

The Alliance for a Green Revolution in Africa (AGRA) is a not-for-profit organization formed in 2006 to work with African governments, farmers, donors, NGOs and the private sector to reduce hunger and poverty in Africa through agricultural development targeted at resource poor farmers. AGRA has its headquarters in Nairobi, Kenya and an office in Accra, Ghana.

AGRA is seeking to recruit an exceptional and experienced individual to fill the position of Program Officer - Gender. The position will be based in Nairobi and will report to the President of AGRA.

Specific responsibilities will include:

- Assisting AGRA management to assess and identify gender knowledge needs and gaps in its programs;
- Developing and executing an overall strategic action plan for gender mainstreaming in consultation with AGRA stakeholders;
- Conducting reviews of AGRA strategies, proposals and grants, providing recommendations for gender integration and the inclusion of women in the implementation of programs;
- Support Program Officers to ensure gender mainstreaming in all grants provided by AGRA;
- Coordinating training activities and developing a suite of tools for gender mainstreaming for AGRA staff based on identified needs;
- Developing and managing a set of grants to target gender inequity in agricultural research, markets and policies;
- Developing and contributing to the basis for policy statements, frameworks, mandate, rationale and goals for the work of gender mainstreaming at AGRA;
- Developing, maintaining and disseminating a comprehensive knowledge base on gender perspectives in programmatic gender mainstreaming and promoting capacity building in this area;
- Representing AGRA at developmental forums and liaising with gender focal points in other institutions; and
- Compiling existing literature as well as organizing information systems on gender analysis.

Key qualifications:

- A Masters degree in Social Sciences or an advanced degree in Agricultural Sciences.
- 7 years experience in advocacy for gender issues and evidence-based results in gender analysis and mainstreaming, especially in research and development institutions.
- Ability to cultivate strategic internal and external relations, and network in a multicultural environment.
- Working knowledge of English with limited knowledge of French as an added advantage, as well as proficiency in computers, excellent oral, written and reporting communication skills.

To apply, please submit your application with a detailed CV, stating your current position, remuneration, e-mail and telephone contacts, quoting reference number **POG -10/09** on both the application letter and envelope. To be considered your application must be received by **30th October 2009** addressed to:

Director - Executive Selection Division
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For more information, applicants can visit the AGRA web site www.agra-alliance.org.